**Project Abstract**

Recruiters and job seekers both uses online Online Recruitment System medium to have direct interaction with best selected ones. By uploading resumes and setting job search criteria by the job seekers, they can browse the web application. Recruiters will have the freedom to post the particular jobs with their requirements, can filter their search query, check out the resumes of job seekers, upload their logos, can create their profiles and much. Online Recruitment System is one such platform with some unique features to make recruitment process easier by providing flexibility to the recruiters. It will provide recruiters to conduct online test for different sections as per their requirement and even conduct the coding test also.

**Existing System**

Attending walk-ins by the job seekers is always not possible by visiting from one place to another. Even at the recruitment center lots more paper work involved such as form filling, attaching necessary certificates and documents etc. A lot of investment has to be made from both the side. Recruiters have to give their advertisement in paper media such as newspaper, pamphlets etc which is again extra cost and even not reachable to wider region. Job seekers were not able to know about latest recruitment and not able to get their job even if they satisfy the eligibility condition.

**Proposed System**

Online Recruitment System will responsible to automate all the working process to reduce cost and save time. Recruiters will able to post their job and its type by which it will displayed to the job seekers dashboard based on their job type and profile settings. Recruiters will able to search for employees based on qualification, colleges, get their contact info, view their resumes, profiles and even much more. Selected job seekers will have to go through recruitment process set by the recruiters such as basic question round section, written examination using online exam mode, have private chat between recruiters and job seekers. Job seekers can able to search job on the basis of various category such as organization wise, using their skills, location wise, job type etc.

**Modules**

1. Recruiters Module.
2. Job Seeker Module.
3. Exam Module.
4. Reports Module.

**Recruiters Module:-**

Recruiters can use this system by creating their profiles using recruiter section. They can post new post, select candidates, conduct exams for them and get auto generated reports. It can also prepare selection list, send private messages to job seekers email and filter their search criteria for selecting candidates.

**Job Seeker Module:-**

Candidates searching for job will have to register through job seekers section. They can enter their profile details, edit it and create job alerts to get directly to their emails. They can apply for job, view job descriptions, verify their contact information and search for jobs based on their skills, experience, location and company wise also. They can also recover their forgotten password through their emails.

**Exam Module:-**

Exam module will allow recruiters to set the type of examination taken for selected candidates, setting time duration, number of section, questions per section, reports generation. Results can be displayed after completing the exam or can be kept confidential for internal purpose.

**Reports Module:-**

This module will be used by the recruiters to make their work more flexible. It will help to reach out to right candidates based on their search query. It will help to get candidates examination results, last activity details, prepare graphical reports for selected candidates on the basis of their skills etc.